

27th Pay Period

What is the 27th Payroll?

The 27th payroll is an anomaly to the bi-weekly pay schedule caused by calendar creep that cycles every eleven years. A 'normal' bi-weekly pay year consists of 26 pay periods. However, due to the difference in timing between two-week pay periods, a 365 day calendar and the additional days for leap year, every eleventh pay year contains a 27th pay period.

How does the 27th Payroll affect employees?

If employees are on a 12 month work schedule, they will work an additional two weeks and will be fully compensated for that work.

Is the 27th Payroll a 'bonus' for 12 month a employee that is not available for those who work less than 12 months?

No. Twelve month employees will work 27 two-week pay periods in FY09. They will get paid for time worked. This is not a windfall of any sort.